



Statement on departing Directors' remuneration

Andrea Rosen left the Board of Hiscox Ltd on 11 October 2015 after nine years' service.

Ms. Rosen will receive fees for her role on the Board and Committees of Hiscox Ltd up to and including 11 October 2015. No payment in lieu of notice or for loss of office has or will be made to Ms. Rosen. She is not entitled to participate in the Company's bonus, employee share plans or pension arrangements.