



### **Statement on departing Directors' remuneration**

Daniel Healy left the Board of Hiscox Ltd on 11 October 2015 after nine years' service.

Mr. Healy will receive fees for his role on the Board and Committees of Hiscox Ltd up to and including 11 October 2015. No payment in lieu of notice or for loss of office has or will be made to Mr. Healy. He is not entitled to participate in the Company's bonus, employee share plans or pension arrangements.