



Statement on departing Directors' remuneration

Ernst Jansen left the Board of Hiscox Ltd on 16 November 2017 after nine years' service.

Mr. Jansen will receive fees for his role on the Board and Committees of Hiscox Ltd up to and including 16 November 2017. No payment in lieu of notice or for loss of office has or will be made to Mr. Jansen. He is not entitled to participate in the Company's bonus, employee share plans or pension arrangements.