



Statement on departing Directors' remuneration

Richard Gillingwater retired as a non-executive director of the Company at the conclusion of the Annual General Meeting held on 20 May 2015.

Mr. Gillingwater will receive fees for his role on the Board and its Committees up to and including 20 May 2015. No payment in lieu of notice or for loss of office has or will be made to Mr. Gillingwater. He is not entitled to participate in the Company's bonus, employee share plans or pension arrangements.